

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DERRICK SATCHELL, *et al.*,

Plaintiffs,

vs.

FEDEX EXPRESS, a Delaware Corporation,

Defendant.

PATRICIA CALDWELL, *et al.*,

Plaintiffs,

vs.

FEDEX EXPRESS, a Delaware Corporation,

Defendant.

Case No.: C03-2659 SI; C 03-2878 SI

CLASS ACTION

**REVISED [~~PROPOSED~~] FINAL
JUDGMENT**

1 WHEREAS on April 13, 2007, this Court granted preliminary approval to the settlement of this
2 action, embodied in the Consent Decree attached as Exhibit 1 to the Court's April 13, 2007 Order¹⁴
3 ("Preliminary Approval Order").

4 WHEREAS the Court granted final approval to the Consent Decree on August 9, 2007, finding
5 that the Consent Decree and settlement embodied in it are fair, reasonable, and adequate within the
6 meaning of Federal Rule of Civil Procedure 23(e) and applicable law; and

7
8 WHEREAS the Court has found that the notice sent to class members fairly and adequately
9 informed them of the terms of the settlement, was consistent with Federal Rule of Civil Procedure 23
10 and due process, and was given in the manner prescribed by the Consent Decree and the Court's order
11 preliminarily approving the settlement;

12 This Court hereby enters final judgment in this case, and dismisses it with prejudice, in
13 accordance with the terms of the Consent Decree, attached as Exhibit 1 to the April 13, 2007 Order
14 granting preliminary approval, and the Order (1) Confirming Final Certification of Classes and (2)
15 Granting Final Approval to Class Action Settlement ("Final Approval Order"). The Court hereby
16 permanently enjoins and restrains all monetary-relief Settlement Class members, other than those who
17 timely opted out, from asserting any and all class claims that were released pursuant to the Consent
18 Decree and Final Approval Order. This Final Judgment shall not bind the persons listed in Exhibit A,
19 who have timely opted out of the monetary-relief Settlement Class.
20

21 Without affecting the finality of this Final Judgment in any way, the Court reserves exclusive
22 and continuing jurisdiction over this action, the named plaintiffs, the certified classes, and the
23 defendant for purposes of (a) supervising the implementation, enforcement, construction and
24 interpretation of the Consent Decree, the Preliminary Approval Order, the Final Approval Order, and
25 this Final Judgment and the distribution of settlement payments and tax forms; and (b) hearing,
26
27
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1 determining, and implementing the application, in accordance with the terms of the Consent Decree,
2 by Class Counsel for an award of attorneys' fees, costs, and expenses, and by the named plaintiffs for
3 service payments.
4

5 IT IS SO ORDERED.

6 Dated: 8/14/07
7



Hon. Susan Illston
United States District Judge

Exhibit A

Last Name	First Name
BENAVENTE	NICHOLAS
Bibo	Paul
BLANDON	ELOISA HEL C.
BLANK	CHARLI M.
COLLINS	KEVIN A.
CORDOVA	SANDRA MARQUEZ
EVERLY	DANIELLE J.
GARCIA	HECTOR
KIMBLE	DARRYL K.
MORENO	JOSE L.
SHABAZZ	KARIM A.
SHEPHERD	LINDA F.
SLEDGE	ADRIANNE N.
WILLIAMS	ADRIEL D.
WILLIAMS	DAVID L.
ZAPATA	RICHARD V.